

**Town of Waldoboro, Maine**  
**Select Board Meeting**  
**Municipal Building – 1600 Atlantic Highway**  
**Tuesday October 26, 2021**

**1. Call to Order**

Select Board Vice Chairman Jan Griesenbrock called the meeting to order at 6:00 p.m. Select Board members present in person were Will Pratt, Jann Minzy, and Robert Butler. Chairman Abden Simmons was absent. Town Manager Julie Keizer was also present. A quorum was present throughout. Audience members attending in person included Planning and Development Director Max Johnstone, Town Clerk Pam Jameson, residents Ben Vail, Freeman Zausner. Also, in attendance via zoom/YouTube Vikki Bell, Reuben Mahar.

**2. Pledge of Allegiance**

**3. Presentations - None**

**4. Public Hearings - None**

**5. Adjustments to the Agenda –**

On the motion of Butler/Pratt, the Select Board unanimously voted to add the following to the agenda:

- 10.3 Municipal Valuation Return
- 10.4 Friendship Street School

**6. Citizen Comments – None**

**7. Select Board Comments**

Butler mentioned that the Maine Forestry would like residents to be aware of the Asiatic bittersweet and the multiflora rose which are causing environmental damage and overtaking forest and back yards. Butler and Pratt attended the Maine Resource Recovery Association Conference last week. They urge residents to recycle the lithium ion batteries. They can become a potential fire hazard if not recycled properly. Midcoast Conservancy confirmed that they pay taxes in full on the land they own on Friendship Street and in addition, 5% tax on the land upon which they act. They have contributed \$1097.00 to the town. Butler also wanted the residents of Waldoboro to take a close look at question 3 in the upcoming election before voting.

Griesenbrock mentioned that the next meeting for the Lincoln County Budget Committee is November 4.

Minzy mentioned Waldoboro hosted a Fiddle Fest at Odd Alewives and was attended by many. There were both adult and children performers and was wonderful.

Pratt attended the MMRA composting course and learned that 40% of trash could be composted. Pratt would like to develop our own composting program. The Conservation

Commissions will host a town clean up from 9-12 this Saturday rain or shine. Volunteers are invited to meet at the Medomak River Rest Area.

#### **8. Town Manager's Report None**

Town Manager Julie Keizer mentioned several things including that absentee ballots are available until Thursday at 5 pm. The polls will be open Tuesday from 8 am-8 pm. Emergency Services Departments will be hosting a drive through toy drive. They will be accepting new unwrapped toys for all ages. The Town Office is accepting Turkey Basket requests by phone or online until November 9. Community Navigator Karen-Ann Hagar has received a donation of 30 free coats for Waldoboro kids. The Lions Club does a Christmas food basket and as soon as information is available, it will be passed on. Mid Coast Head Start program director, Barbara Moody has notified us that they will be vacating the Friendship Street School, thus terminating the lease. The Town Manager emphasized that Head Start is not abandoning Waldoboro, but their model for moving forward in the town is changing and will focus on one-on-one programs at the homes of participating children. In the future, Head Start may be interested in working in a community center, if Waldoboro is to build one, but not as a long-term lessee or owner.

#### **9. Consent Calendar**

On the motion of Butler/Minzy, the Select Board voted unanimously to approve the consent calendar.

**1.1 Approve Meeting Minutes: October 12, 2021**

**1.2 Financial Warrants & Reports:**

1.2.1 Warrants - #14 & #15

1.2.2 Waldoboro HRA Operating Warrant – None

1.2.3 Waldoboro Water Department Operating Warrant – None

1.2.4 Revenue and Expense Report – None

1.2.5. Disposition of Records – Schedule #5, #6, #8

**1.3. Correspondence**

**1.4. Quitclaim Deed(s)/Discharge(s):**

#### **10. New Business**

**10.1 Maine PERS Plan for EMS Employee Discussion & Action**

On the motion of Pratt/Butler, the Select Board unanimously voted to approve a Special Town Meeting scheduled for Tuesday, December 14, 2021, at 6:00 pm. This meeting will be to consider allowing eligible members of our emergency services to participate in the Maine Public Employees Retirement Special Plan 3C, effective January 2, 2022, for service commencing January 1, 2022. This change will provide for retirement after 25 years of service at 2/3rds of their average final compensation.

**10.2 Rate Change for EMS employees**

On the motion of Minzy/Pratt, the Select Board unanimously voted to approve a rate of pay increase for EMS employees: pay levels will be: \$26 per hour for a paramedic with more than 5 years of experience; \$23 per hour for a paramedic with less than 5 years of experience; EMT

Advanced \$20/hour; EMT Basic \$18/hour plus the \$2 increase after January 1, 2022. The first increases take effect for the payroll period ending on November 8<sup>th</sup>, 2021.

**10.3 Friendship Street School**

On the motion of Butler/Pratt, the Select Board unanimously voted to authorize Planning Director Max Johnstone to prepare an RFP for the Friendship Street School vacant building for review at the next select board meeting.

**11. Old Business**

**11.1 A D Gray discussion**

On thy motion of Butler/Pratt, the Select Board unanimously voted to authorize Planning Director Max Johnstone to prepare an RFP for the AD Gray building using the MOUS context with a 90-day timeline. The town should have proposals by the end of January to present to the community. Johnstone has presented several potential sites in Waldoboro to the VOA with sewer and water availability. Keizer mentioned that the Maine Health Medical Arts Center would prefer a route one site for a single floor plan and not the AD Gray building. Butler mentioned that what the people voted for in June is not what we are now facing. Pratt commented that he is dedicated to the residents of Waldoboro and wanted to look at all options. Griesenbrock also commented that it should be what the community wants. Resident Freeman Zausner spoke in favor of the select board taking their time and not rushing while resident Ben Vail would like it to be a swift process, including connecting it to the special town meeting on December 14.

**12. Agenda items for next meeting**

- RFP review – AD Gray
- RFP review – Friendship St. School Public Hearing

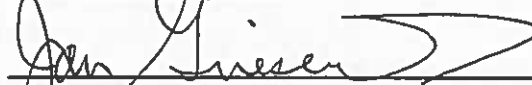
**13. Adjourn as Select Board**

**13.1** On the motion of Butler/Minzy the Select board unanimously voted to adjourn the meeting at 7:30 P.M.

Select Board  
Town of Waldoboro, Maine



Abden Simmons, Chair



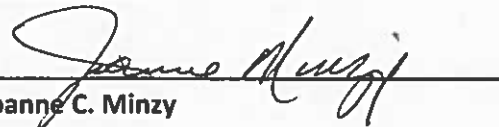
Jan Griesenbrock, Vice Chair



William Pratt



Robert Butler



Joanne C. Minzy